

THORNTON DALE CRICKET CLUB

CODE OF CONDUCT FOR MEMBERS & GUESTS

All Members and Guests of Thornton Dale Cricket Club will:

- Respect the rights, dignity & worth of every person within the Club & sphere of cricket
- Treat everyone within the Club & sphere of cricket equally, and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, social background, sexual preference or political belief
- Not condone or allow to go unchallenged any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket eg. fair play
- Encourage all participants to learn the Laws and Rules of cricket and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities such as coaching, selection and playing are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in cricket and the Club
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club
- Not provide under-age members with alcohol when they are under the care of the Club
- Follow England Cricket Board guidelines set out in the 'Safe Hands – Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the Club

In addition, all Club Officers, Junior Coaches, Captains and Appointed Helpers whose activities involve dealing directly with Young Persons will:

- Hold relevant qualifications and/or be covered by appropriate clearance and/or insurance
- Always work in an open environment (ie. avoiding private or unobserved situations and encouraging open communication)
- Inform players and parents of the requirements of cricket and the Club
- Understand and apply the ECB's 'Safe Hands' Policy

In general, Members will abide by the Constitution of Thornton Dale Cricket Club and the various Policies, Guidelines and Codes associated with it